

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PS – S&LR Department – Appeal of Smt. T.Nagamani, Senior Assistant, O/o Director of Settlements, Hyderabad against the punishment imposed for reduction to the lower time scale of pay and to set aside the punishment – Appeal allowed and revised orders withholding of two annual grade increments without cumulative effect – Orders – Issued.

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REVENUE (SS) DEPARTMENT

G.O.Rt.No. 600

**Dt:21-05-2011.
Read the following:-**

1. Proceedings of CSS&LR, Hyd., Ref.E1/1211/03, dt.17-10-2006.
2. Proceedings of CSS&LR, Hyd., Ref.E1/1458/07, dt.13-02-2009.
3. Representation of Smt. T.Nagamani, Senior Assistant, O/o Director of Settlements, Hyderabad dated 22.10.2010.
4. Government Memo.No.49794/SS.2/2010-1, dt.30.10.2010.
5. Appeal of Smt. T.Nagamani, Senior Assistant, O/o Director of Settlements, Hyderabad dated 22.10.2010.
6. Government Memo.No.49794/SS.2/2010-2, dt.26.11.2010
7. From the CSS&LR Ref.No.E1/6738/2010, dated 11.01.2011
8. Memo.No.49794/SS-2/2010-4. Dated 04-02-2011.
9. From the CSS&LR Ref.No.E1/6738/2010, dated 07.02.2011.

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In the reference 3rd read above, Smt. T.Nagamani, Senior Assistant, O/o Director of Settlements, Hyderabad has filed an appeal before the Government against the orders issued by the Director of Settlements, Hyderabad in the reference 2nd read above, imposing a punishment of reduction to the lower time scale of pay and to set aside the same punishment as the same is illegal and not maintainable as per law.

2. The Commissioner of Survey, Settlements & Land Records, A.P., Hyderabad in his remarks vide reference 9th read above has submitted that disciplinary proceedings were initiated against Smt.T.Nagamani, Senior Assistant, O/o Director of Settlements, Hyderabad under rule 3 of APCS (Conduct) Rules, 1964 for her unauthorized absence for more than one year and she was awarded a major penalty of removal from service under rule 9 (IX) of APCS (CCA) Rules, 1991 vide reference 1st read above. Aggrieved by the said orders, she filed an appeal before the Chief Commissioner of Land Administration, A.P., Hyderabad. The CCLA has passed note orders in his Office file bearing No.E1/1458/2007 modifying the penalty to that of ``reduction to the (next) lower time scale of pay`` and the same was communicated to the appellant vide reference 2nd read above. He has further submitted that it is a fact that there is no indication as to what period the punishment was imposed in the orders of CCLA, but the contention of appellant that the reduction to lower time scale of pay cannot be for indefinite period as it is violative of provision contained in FR 29 is not correct.

3. The Commissioner of Survey, Settlements & Land Records, A.P., Hyderabad has, therefore, requested to pass appropriate orders on the appeal petition filed by Smt.T.Nagamani, Senior Assistant, O/o Director of Settlements, Hyderabad at an early date.

4. Government after careful examination of the appeal submitted by Smt. T.Nagamani, Senior Assistant, O/o Director of Settlements, Hyderabad and the

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records made available, allow the appeal and reduce the punishment imposed by the note orders of Spl.CS&CCLA, Hyderabad and communicated by the Commissioner, Survey, Settlements and Land Records, Hyderabad from ``reduction to the (next) lower time scale of pay`` to that of ``stoppage of two annual grade increments without cumulative effect``.

5. The Commissioner of Survey, Settlements and Land Records, Hyderabad is requested to take necessary action in the matter.

6. The record bearing C.No.E1/1458/2007 containing CF 56 pp and NF 28 pp received through Lr.No.E1/6738/2010, dated 13.02.2011 are returned herewith and receipt of the same shall be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**ANIL CHANDRA PUNETHA
PRINCIPAL SECREARY TO GOVERNMENT**

To

The individual concerned through Commissioner, Survey, Settlements and Land Records, Hyderabad

The Commissioner, Survey, Settlements and Land Records, Hyderabad. (with original record)

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// FORWARDED :: BY ORDER //

SECTION OFFICER